

Position:	Block Coordinator – leDA
Reports to:	Project Coordinator
Unit	Project Management
Location:	Gumla, Khunti, Latehar
Contract Period	As per project duration and requirement (expected for 2 years with possibility of extension)
Project Background	<p>Doctor’s for You (DFY) with support from Terre des hommes Foundation initiated the Integrated e-Diagnostic Approach (leDA) programme in Jharkhand in the August 2020 with an objective to reduce child mortality by enabling a better quality of health services through mobile health tools, quality improvement processes and data management strategy. leDA helps the primary Health Care Workers (HCW) improve their level of adherence to the Integrated Management of Newborn and Childhood Illness (IMNCI) clinical guideline. The digital job aid of leDA is an Android-based application that guides HCWs through the IMNCI algorithm from the clinical assessment of the child to the classification, prescription, referral, and counselling. In addition, it builds the capacity of government healthcare workers to better identify, treat and refer the U5 children have severe classified diseases. As per the mandate given by Gol, the ongoing leDA project is to be scaled up in all 24 Districts of Jharkhand covering all CHOs and ANMs eventually reaching to 4.9 million children under 5 years of age.</p>
Job Summary	<p>The Block Coordinator will have to work in close coordination and under the supervision / guidance of the Project Coordinator. The District / Block Coordinator will play a critical role in achieving the project objectives and goals envisaged under the National Health Mission (NHM). S/he will help the project implementation team in establishing systems for ensuring efficient rollout of the Training Programme of eIMNCI across the state. S/he will facilitate the Project activities and in preparation of various reports including the Data Analysis on timely manner. S/he will also be responsible for monitoring the field team & Health Care Worker. S/he will ensure effective and efficient supportive supervision at primary care level. The position requires frequent field visits.</p>
Contract / Key Relationships	The Block Coordinator is required to work in close coordination with the Project Coordinator, DFY and handhold CHO/ANM for eIMNCI
Key Responsibilities	<p>Your Core Roles and Responsibilities include:</p> <ul style="list-style-type: none"> • Acts as the focal point in the field for the leDA project; and link between the field and leDA project team. • Support the Project Coordinator / Training Officer to plan and organize leDA ToT and leDA-IMNCI training sessions for the HCWs. • Attend leDA ToT (Training of Trainers) training as a participant as assigned by senior management team.

	<ul style="list-style-type: none"> • Plan and organize meetings with local stakeholders (Community leaders; elected officials; administrative representatives) to discuss leDA; and to seek necessary support from them for the implementation of the project. • Attend coaching training on using coaching applications for district officials. • Coaching visits to HCFs for observations and feedback on the performance of HCWs; and to provide additional help on how to perform common actions correctly. • Support semi-annual supervision of DHMT by Officials on their management of leDA-IMNCI application performance. • Attend quarterly Quality Improvement (QI) sessions with ANMs and DHMTs (District Health). • Attend quarterly Quality Improvement (QI) sessions with ANMs and DHMTs (District Health Management Teams) for the assigned health care facilities. • Orient and provide handholding support to the DHMTs for running and managing the Coach application. • Orient and provide coaching support to the ANMs for running and managing the leDA-IMNCI application. • Regular follow up/ supportive supervision visits to the HCFs; and one-to-one interaction with the ANMs to improve user performance based on the recommendations on performance data generated by the applications. • Attending Monthly staff review and planning meetings and other training/orientation program within the team. • Documentation of the field activities/testimonials and reporting to the Project Coordinator on regular basis. • Attending any other government/stakeholder meetings as deemed necessary for the leDA project. • Reporting any critical issues or concerns to Project Coordinator/ Tdh leDA team that needs immediate attention. • Responsible for any other duties as assigned by the Project Coordinator and HDC senior management.
<p>Qualification & Experience</p>	<p>Essential:</p> <ul style="list-style-type: none"> i. Graduate in any discipline. ii. Good communication, planning, coordination, IT, and documentation capabilities is essential. <p>Preferred:</p> <ul style="list-style-type: none"> iii. Preference will be given to candidates with degree or diploma BSC Nursing/MSW/ Public Health or with a minimum of 1 years of experience working in the health sector in a technical / outreach role. iv. Demonstrated understanding of the health administration setup in Jharkhand.

	<ul style="list-style-type: none"> v. Demonstrated experience and knowledge of maternal and child health programs and policies in India.
Skills & Competencies	<ul style="list-style-type: none"> i. Mentoring skills. ii. Proven ability to identify problem areas, analyze, plan, innovate and execute ideas, as well as impart knowledge and skills. iii. Excellent interpersonal, communication and presentation skills, and ability to work seamlessly across levels. iv. Demonstrated learning agility, pro-activeness, and openness to embrace new technologies at work. v. Ability to function effectively as a team member and respect diversity in a team. vi. Fluency in Hindi language is essential.
Salary & Other Entitlements	<ol style="list-style-type: none"> 1. Monthly Salary Emoluments: INR 25,000/- 2. Communication allowances: <ul style="list-style-type: none"> a. Communication allowances up to INR 500/- per month 3. Travel allowances: <ul style="list-style-type: none"> a. Travel allowances for field monitoring visit (In the assigned district) using own vehicle INR 500/- per day. <p>Note: All travel will require approval from the supervising officer. No claim will be admissible in case of unauthorized travel.</p>
How to apply	<p>Interested candidates may apply mentioning the name of the position in the subject line and their preferred districts in the cover of the email.</p> <p>Applicants may send their detailed CV at hra.team1@doctorsforyou.org on or before 23th October 2024.</p> <p>Vacant Post :07</p> <p>Please note that we uphold a strict policy against canvassing to ensure a fair and unbiased recruitment process. We encourage all applicants to rely solely on their qualifications, skills, and experiences during their application and to trust in the fairness of our selection process.</p>