



# **DOCTORS FOR YOU**

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# <u>Tender for Builder/Developers/contactors for construction of Hospital</u> Government PHC Hattimattur-Karnatka

Tender No CSS/Builder/Developers/Construction/E-Tender-32/11/22-24

Issued to M/s	
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# Tender No CSS/Builder/Developer/Construction/E-Tender-32/11/22-24

Governing body of Doctors for You invites tender from recognized builder/developer/contractor/ for construction hospital government PHC Hattimattur-Karnatka

Interested eligible Tenderers may obtain further information of technical and financial specifications, required quantities and other terms and conditions applicable for execution of above items from our website <a href="https://doctorsforyou.org">https://doctorsforyou.org</a> or from our coordinator-Shailaj (9595885839) DFY Mumbai.

### **TENDER SCHEDULE**

All bid related activities(Process)like Tender Document Download, Bid Preparation and Has h submission, bid submission and other documents will be governed by the times schedule given under Key Dates below:

Date of commencement of bid :22/02/2022 9:00AM to 24/02/2022 2:00PM

Closing of Bid (By Department) :24/02/2022 2:00PM

Dates of bid opening :25/02/2022 9:00AM to 28/02/2022 2:00PM

Building no-22, Hiranandani building, lallu bhai compound

Email ID-doctorsforyou@gmail.com saket.jha@doctorsforyou.org info@doctorsforyou.org

Phone no-8108011123 9595885839



#### Introduction about DOCTORS FOR YOU-

Doctors For You (DFY) is a registered society, registered under the Societies Registration Act 1860 Section 21 having registration no. F-56886(Mum). DFY is a pan India humanitarian organization with international presence and is working in various disaster hit zones since last 14 years.

DFY focuses on providing medical care to the vulnerable communities during crisis and non-crisis situation, emergency medical aid to people affected by natural disaster, conflicts and epidemics.

The work of DFY is guided by humanitarian principles of humanity, impartiality, and neutrality. It offers services and assistance to people based on need, irrespective of race, class, caste, religion and gender.

Doctors for You was founded in India in 2007, by doctors, medical students and like-minded people with a vision of "Health for all." Currently, DFY is working on various projects in different states of India involving health professional, Disaster Management Practitioners, Social Workers and Administrative Staff.

The organization received several awards viz. The SAARC Award (2010), The British Medical Journal Group Award (2009), Golden Ruby Award (2015) and recognition from state governments for its outstanding contribution to the humanitarian field.

### **Background (About Government PHC Hattimattur – Karnataka)**

PHC Hattimattur – is located at Karnataka, and it has Maternity ward, childcare unit and labor Room. Also, it includes OPD, General Ward, Vaccination work.

India contributes to 20% of global maternal deaths. Around 56,000 women die every year in the country due to pregnancy or pregnancy related causes. Maternal Mortality Ratio (MMR) of India is 113/100,000 as per National Sample Registration System (SRS) data 2016-18. Pregnancy-related complications are high in child brides (among girls between 15-19 years of age). There Goal is to Reduce the maternal deaths as far as possible. The direct causes of maternal deaths are preventable and treatable.



# **SCOPE OF WORK**

S.No.	Item Description	Unit s	Brand	Specifi cation	Quantity
	CONSTRUCTION				
	EARTHWORK AND EXCAVATION				
1	Excavation for foundation in earth, soils of all types, sand, gravel and soft murum, including removing the excavated material upto a distance of 50 meters beyond the building area and stacking and spreading as directed, dewatering, preparing the bed for the foundation and necessary back filling, ramming, watering including shoring and strutting etc. complete. (Lift from 1.5m to 3.0m) By Mechanical MeansBd.A.1 Page Number 259	Cu. Mt	NA	NA	172
2	Filling in plinth and floors with contractors material/brought from outside and approved by Engineer in charge in layers of 15 cm to 20 cm including watering and compaction etc. complete.Bd.A.11 Page Number 263	Cu.	NA	NA	951
	Foundation and Superstructure				
	HARDCORE SOLING				
3	Providing dry/ trap/ granite/ quartzite/ gneiss rubble stone soling 15 cm to 20 cm thick including hand packing and compacting etc. complete. Bd.A. 12 Page No. 264	Cu. Mt	NA	NA	85.5
	CONCRETE WORK				
4	PCC FOR FOUNDATION PIT Providing and laying Cast in situ/Ready Mix cement concrete in M-10 of trap/ granite/ quartzite/ gneiss metal for foundation and bedding including bailing out water, Steel centering, formwork, laying/pumping, compacting, roughening them if special finish is to be provided, finishing if required and curing complete, with fully automatic micro processor based PLC with SCADA enabled reversible Drum Type mixer/concrete Batch mix plant (Pan mixer) etc. complete.	Cu. Mt	Ultrate ch/Am buja/A CC	NA	21.5



	With fine aggregate (Crushed sand VSI				
	CONCRETE FOR FOUNDATION				
5	CONCRETE FOR FOUNDATION  Providing and laying Cast in situ/Ready Mix cement concrete				
	M-25 of trap / granite				
	/quartzite/ gneiss metal for R.C.C. work in foundations like				
	raft, strip foundations, grillage and footings				
	of R.C.C. columns and steel stanchions etc. including bailing				
	out water, Steel centering, formwork ,cover blocks,				
	laying/pumping, compaction and curing roughening the				
	surface if special finish is to be provided (Excluding reinforcement and structural steel) etc. complete, with fully				
	automatic micro processor based PLCwith SCADA enabled				
	reversible Drum Type mixer/ concrete Batch mix plant (Pan				
	mixer) etc. complete.	Cu.			
	Withfine aggregate (Crushed sand VSI Grade)Bd.F.3 Page	Mt	NA	NA	64
6	CONCRETE FOR COLUMN				
	Providing and laying Cast in situ/Ready Mix cement concrete				
	M-25 of trap / granite				
	/quartzite/ gneiss metal for R.C.C. work in foundations like				
	raft, strip foundations, grillage and footings				
	of R.C.C. columns and steel stanchions etc. including bailing				
	out water, Steel centering, formwork ,cover blocks, laying/pumping, compaction and curing roughening the				
	surface if special finish is to be provided (Excluding				
	reinforcement and structural steel) etc. complete, with fully				
	automatic micro processor based PLC				
	with SCADA enabled reversible Drum Type mixer/ concrete	Cu.			
	Batch mix plant (Pan mixer) etc. complete. With	Mt		NA	43
7	CONCRETE FOR GROUND BEAM				
	Providing and laying Cast in situ/Ready Mix cement concrete				
	M-25 of trap / granite/quartzite/ gneiss metal for				
	R.C.C. work in foundations like raft, strip foundations, grillage and footingsof R.C.C. columns and steel stanchions etc.				
	including bailing out water, Steel centering, formwork				
	cover blocks, laying/pumping, compaction and curing				
	roughening the surface if special finish is to be				
	provided(Excluding reinforcement and structural steel) etc.				
	complete, with fully automatic micro processor based PLC				
	with SCADA enabled reversible Drum Type mixer/ concrete		Ultrate		
	Batch mix plant (Pan mixer) etc. complete.		ch/Am		
	With	Cu.	buja/A	NI A	40
	fine aggregate (Crushed sand VSI Grade)Bd.F.3	Mt	CC	NA	49



8	Providing and laying Cast in situ/Ready Mix cement concrete in M15 of trap/ granite/quartzite/gneiss metal for steps including steel centering, formwork, laying/pumping, compacting, roughening them if special finish is to be provided, finishing uneven and honeycombed surface and curing etc. complete. The Cement Mortar 1:3 plaster is considered for rendering uneven and honeycombed surface, only. Newly laid concrete shall be covered by gunny bag, plastic, tarpaulin etc. (Wooden centering will not be allowed.), with fully automatic micro processor based PLC with SCADA enabled reversible Drum Type mixer/concrete Batch mix plant (Pan mixer) etc. complete. With fine aggregate (Crushed sand VSI Grade) Bd.E.2 Page Number 288 and	Cu. Mt	Ultrate ch/Am buja/A CC	NA	76
9	CONCRETE FOR RCC SLAB	1710		101	
	Providing and laying Cast in situ/Ready Mix cement concrete M-25 of trap / granite /quartzite/ gneiss metal for R.C.C. work in foundations like raft, strip foundations, grillage and footings of R.C.C. columns and steel stanchions etc. including bailing out water, Steel centering, formwork ,cover blocks, laying/pumping, compaction and curing roughening the surface if special finish is to be provided (Excluding reinforcement and structural steel) etc. complete, with fully automatic micro processor based PLC with SCADA enabled reversible Drum Type mixer/ concrete Batch mix plant (Pan mixer) etc. complete. With fine aggregate (Crushed sand VSI Grade)Bd.F.3 Page	Cu. Mt	Ultrate ch/Am buja/A CC	NA	91
10	CONCRETE FOR FIRST SLAB LEVEL BEAM  Providing and laying Cast insitu/Ready Mix cement concrete M-25 of trap / granite/quartzite/ gneiss metal for R.C.C. work in foundations like raft, strip foundations, grillage and footings of R.C.C. columns and steel stanchions etc. including bailing out water, Steel centering, formwork ,cover blocks, laying/pumping, compaction and curing roughening the surface if special finish is to be provided(Excluding reinforcement and structural steel) etc. complete, with fully automatic micro processor based PLCwith SCADA enabled reversible Drum Type mixer/ concrete Batch mix plant (Pan mixer) etc. complete. With fine aggregate (Crushed sand VSI Grade)Bd.F.3  REINFORCED CEMENT CONCRETE (RCC)	Cu. Mt	Ultrate ch/Am buja/A CC	NA	58
11	Providing and fixing in position TMT - FE - 500 bar		Kamdh		
1 1	reinforcement of various diameters for R.C.C. pile caps, footings, foundations,	KG	enu/Ta ta	NA	29,460



	slabs, beams columns, canopies, staircase, newels, chajjas, lintels		Tiscon		
	pardis, copings, fins, arches etc. as per detailed designs, drawings and				
	schedules. including cutting, bending, hooking the bars, binding with				
	wires or tack welding and supporting as required				
	MASONARY WORK				
12	BRICK WORK FOUNDATION TO PARAPIT Providing first class Burnt Brick masonry with conventional / I.S. type bricks in cement mortar 1:4 including scaffolding, racking out joints pointing in C.M. 1:3 and watering in pillars of rectangular or				
	square shape as shown on the drawing or as directed etc.complete.	Cu.	Grade		
	Bd.G.9 (a) Page Number 317	Mt	Α	NA	162
	Finishing (Plastering, flooring, wood work, waterproofing)				
	EXTERNAL PLASTER				
13	Providing sand faced plaster externally in cement mortar				
	using approved screened sand, in all positions including base coat of 15 mm thick in cement mortar 1:4 using waterproofing compound at 1Kilogramper cement bag curing the same for not less than 2 days and keeping the surface of the base coat rough to				
	receive the sand faced treatment 6 to 8 mm thick in cement mortar 1:4 finishing the surface by taking out grains and curing for fourteen days scaffolding		Ultrate ch/Am		
	etc.complete.	Sq.	buja/A		
	Bd.L.7 Page No. 369	Mt.	CC	NA	759
	INTERNAL AND CEILLING PLASTER				
14	Providing internal cement plaster 12mm thick in single coat in cement mortar 1:3 without neeru finish to concrete or brick surfaces, in all position including scaffolding and curing etc	Sq. Mt.	Ultrate ch/Am buja/A CC	NA	1,796
15	Providing and carring etc  Providing internal cement plaster 12mm thick in single coat in cement mortar 1:5 with neeru finish to concrete or brick surfaces, in all positions including	IVIL.	Ultrate	IVA	1,790
	scaffolding and curing etc.	Sq.	ch/Am buja/A		
	BDL-2/10 page no-154	Mt.	CC	NA	495
	WINDOW STEEL GRILL				
16	Providing and fixing mild steel grill work for windows, ventilators etc.				
	20 kg/sqm as per drawing including fixtures, necessary welding and painting with one coats of anticorrosive paint and two coats of oil	Sq. Mt.	custom ized	NA	54



	painting complete. Bd.U.1 Page No. 537				
	WINDOW AND DOOR PANEL				
17	Providing and fixing in position aluminum open able window of any size as per detailed drawing and as directed by Engineer in charge with all necessary aluminum sections including necessary fixtures and fastening with 5 mm thick clear float glass etc. complete) Colour anodized	Sq. Mt.	custom ised	NA	54
18	Providing and fixing the Country cut teak wood second class fully glazed open able fanlight rectangular in shape as per detailed drawing excluding the frame, stainless steel fixtures and fastenings and finishing the wood work with 3 coats of oil paintingBD-T-4 Page Number 479  FLOORING / DADO/STONE WORK	Sq. Mt.	custom ised	NA	98
40					
20	Providing and laying telephone black / Amba White / Cadbury brown / Ruby red / Ocean Brown granite stone of 18 to 20 mm thick for door frame/ dado/ window boxing etc. On C.M. 1:6 including filling joints with polymer base filler nosing the sharp edges wherever necessary, curing, etc. complete. As directed by Engineer-In-  FLOORING Providing and laying Vitrified STONE EFFECT FINISH having decorative type tiles of size 590 millimeter to 605 millimeter x 590 millimeter to 605 millimeter of 8 to 10 millimeter thickness (on a existing flooring) with bonding chemical and confirming to IS 15622-2006 (Group Bla) of approved make shade and pattern for flooring in required position laid on a bed of bonding chemical filling joints curing and cleaning etc. complete .complete.	Sq. Mt.	Standa rd	NA	52
	Bd. M-12 page No. 386  BATHROOM TILES AND DADO	Mt.	rd	NA	473
21					
21	Providing and laying Antiskid Ceramic tiles of approved quality of size 30 cm x 30 cm and confirming to IS 15622-2006 (Group-B IIA) for antiskid flooring in required position laid on a bed of 1:4 cement mortar including cement float, filling joint with cement slurry cleaning curing etc. completed. M-12 page Number	Sq.	Kajaria / Johnso n/ Cera	NA	22
22	BATHROOM DADO  Providing and laying ceramic tiles having size 30 cm. x 45 cm. confirming to correspondingl.S. for dado and skirting in required position with readymade adhesive mortar of approved quality on plaste rof 1:2 cement mortar including		Kajaria / Johnso n/ Cera	NA	22



	joint filling with white/ colour cement slurry				
	cleaning curing PAINTING WORK				
23	Providing and applying priming coat on concrete/ masonary/ Asbestos Cement plastered surfaces including scaffolding if necessary, preparing the surface by thoroughly cleaning oil, grease, dirt and other foreign matter and sand papering as required etc. complete BDO 8E	Sq. Mt.	Nerola c/Asia n	NA	759
24	EXTERNAL PAINT  Providing and applying top coat exterior paint approved make, shade and quality and one coat of primer before applying textured paint including scaffolding if necessary preparing surface by throughly cleaning of oil, grease, dirt and other material and fine aggregate (natural sand/crushed sand VSI grade finely washed etc.) preparing as required, etc. complete.	Sq. Mt.	Nerola c/Asia n	NA	759
25	INTERNAL PAINT Providing and applying 2 coats of 100% Pure acrylic low VOC and APEO & HCHO free water based paint of approved colour that belongs to class 1 flame spread resistance of approved make Paint should provide durable and long lasting silk finish with a high crack tolerance of upto 1mm. Paint should have an oustanding washability with high resistance to wide range of bacteria and fungus. Paint has to be applied on smooth and uniform surface prepared by an acrylic copolymer low VOC & Odour putty. This surface should be primed with water based low VOC Primer. The work activity should cover all aspects of applying paints from surface preparation as directed by  Sanitation, Plumbing and Electricals	Sq. Mt.	Nerola c/Asia n	NA	2,291
26	Electrical Wiring and Fixture Fixing Work Provision of Concealed Electrical Wrings Modular Switches with MCB & ELCB in Reputed Brand Such as Polycab/Legrand/L & T/GM/Similar	Sq. Mt.	(ABB/ Havels /Ancho r) for wire Polyca b/Legr and/L & T/GM	NA	546
27	SANITATION AND PLUMBING WORK Provision of Concealed Plumbing with CP Fitting & Sanitary Ware in 14.Hindware/Somany/Kerovit/Similar.As per plumbing	Sq. Mt.	Hindw are/So many/ Kerovit and price	NA	546



	for pipes	

## Additional Remarks-

Final issuance of payments to be done on the basis of submission of proofs of the quality/quantity and make of the material used in the construction work

<u>Project Duration</u>-The contract will be awarded for a period of 8 (Eight) months and decision regarding the extension of the stipulated timelines shall be made by the governing body of DOCTORS FOR YOU, whose decisions shall be final and bidding to all parties.

<u>Mobilization Period-</u>The mobilization period for the assimilating the staff and material to execute the work shall be 15 days from the award of the contract to the successful bidder. The bidder shall ensure that all staff and along with all his supportive agencies are at the facility within 15 days from the date of award of contract.

### **Eligibility Criteria:**

- 1. The Bidder be Individual/Partnership firm/ **Proprietorship** firm can an LimitedoraPrivateLimitedCompanyregisteredundertheIndianCompaniesAct,1956,or **Public** any private or establishment or a registered contractor. Consortiums or Joint ventures of companies and/or individuals are also allowed to participate.
- 2. The bid shall be awarded to the bidder with the highest turnover in the last three years and should have a holding capacity of at least 60 days.
- 3. The bidder shall have a positive net worth in the last submitted financial return of the bidding company

#### Acceptance of bid:-

The decision of the governing bidder shall be final and binding on the bidders. Inviting Authority does not pledge itself to accept the lowest or any bid. The governing body of DFY reserves the right to reject any or all offers without assigning any reasons.

PleasenotethatInvitingAuthorityrequirescompleteturnkeysolutions.Hence,bidders are required to include all infrastructure



work to be included in the scope for construction of the multi-specialty hospital. Figures should provide detailed drawing and layouts of the work.

- a. Incomplete and Conditional offers will not be accepted.
- b. The successful bidder shall have to enter into an agreement with Doctors For You as per the provisions of MoU mentioning scope of work, timelines schedules, safety instructions and statutory compliances. The provisions of the MoU are binding on the selected bidder and in case of any deviation from the same, will lead to penalty or fine
- c. Thesuccessfulbiddershallraiseinvoicesonamonthlybasisandtheafterverification from the appointed nodal officer the payment shall be issued after deducting statutory taxes etc.
- d. Mobilization period: The successful bidder will be given 15daysto mobilize manpower and material and start the said operations at the site. If a successful bidder fails to execute the work within a given time, the work order issued can be canceled and the work may be assigned too ther qualified bidders completely or on sharing of unit basis.
- e. Professional excellence: It is the sole responsibility of the Bidder to provide operations and management services. It is expected that the Bidder/Group company shall provide their services of highest professional excellence. The Bidder should have the highest integrity and ethics towards their profession.

### **Payment Schedule:**

The bidder shall raise invoice as per the provisions of the MoU and shall submit to the nodal officer and Governing body of for verification. Post verification the payments shall be issued by the authority within a period of 15 days. However, incase of any delay ,no interest cost shall be paid by the authority. For every payment DFY will hold a retention money of 5% of the raised invoice in order to take care of defect liabilities and other contingency issues however after every 6months from the date of completion, the retention money will be released.

## **Termination:**

It is the responsibility of the successful bidder to start the work within the specified period of 15 days. The governing body of DFY can terminate the contract on the basis of specific grounds mentioned in the MoU .In case if the successful bidder fails to start the work within 15 days, unless allowed by the competent authority on specific grounds or deviates from the provisions of MoU ,the governing body of Doctors For You shall be terminated and the payment due to him will be forfeited. Further, the retention money withheld earlier will also be forfeited.

# **Committees of the Competent Authority:**

The governing body of DFY will appoint an internal will appoint and internal audit tea, from time-to-time for the review of the work done and to provide feedbacks based on which meetings will be held with bidder every 10 days in order to improve the work to a satisfactory level.

### **Additional Requirements:**

- 1. Inviting Authority will fulfill all the compliances and statutory requirements on timely basis related to their work.
- 2. Safety provisions-It will be the sole responsibility of the bidder to ensure all safety protocols are followed at the construction and site. The bidder shall be responsible for any accidents/mis-haps/injury/death to the workers and the people of the locality, due to the negligence of safety provisions and shall be liable for the payment of any punitive charges or compensation to the said person along with other legal provisions for the same. Doctors For You shall not be responsible or liable for any such actions.
- 3. The cost of damaged articles, mis happenings/accidents/injuries/deaths will be recovered at cost from the successful bidders Retention Money.
- 4. Payments will be released only upon successfully fulfilling the labor and other legal and statutory compliances as per the legal provisions.

# **Dispute Resolution:**

Incase of any disputes, the matter shall be referred to the governing body of DFY, the decision of which will be final and



binding on the bidder.

# **Variation**

In case of any additional work apart from MoU that is required to be done during the process, the governing body of DFY will the final decision-making authority for bearing of such payments

Sul!



**Signatory, Doctors For You** 

Full Name , Signature of the bidder with Official Seal and address (For acceptance of  $\,$  RFP conditions)



### **ANNEXURE-I**

Particulars about the Bidder-(Specimen copy)

# Subject :For Renovation and Refurbishment of Government UPHC Maharashtra - Chopda, Jalgaon, Maharashtra

	Date:	
1.	(FollowinginformationtobesubmittedalongwithRFPasdetailedhereinbelowontheletterheadof the Bidder. Put a tick where applicable. Write N.A. where not applicable. All fields are necessary)  1. Name & Postal Address and Telephone Number of the Registered Head Office of Bidder.	ck mark
2.	2. e-mail address	
3.	3. Name of the Power of attorney holder (if applicable)	
4.	4. IstheBidderregisteredundertheIndianCompaniesAct-1956(1of1956)orany other Act ,in force?	
a.	a. If so, furnish photo copy of Certificate of Registration.	
b.	b. In case of Limited Companies furnish copy of the memorandum of Association and Articles of Association.	
c.	c. In case of Proprietorship/Partner ship firms ,name of proprietors/Directors with address.(Two in order of shares).	%of
d.	d. Owner ship status of the Firm.(State Govt./Central Govt./Joint Sector/Co-Operative/B.S.I./Private/Foreign Con	ıpany).
	5.Name and post of the Officer/Address, Phone Number who should be contacted by this office in case of emo- 6.Details of the present similar services provided by the bidder	ergency.
	Bank Details of the bidder Name of the Bank	:
	Branch :	
	Account Type :	
	Account No :	
	IFSC Code :	
	MICR Code :	
	I/We have carefully gone through the RFP requirement, we are confident to fulfil the exact requirement with the required documents to be provided along with the RFP. I/We assure you for the same and accordingly	

participating in this RFP process.

I/We have carefully gone through the RFP documents and the term and conditions mentioned there in &are all acceptable & agreeable in entirety to me/us.

Full Name, Signature of the Bidder with official Seal & Address



#### **ANNEXURE-II**

#### **INTEGRITY PACT**

To, DOCTORS FOR YOU Bldg. 22 Hiranandani, Lallubhai Compound, Mankhurd , Mumbai- 400043.

Sub: - Submission of tender for the work of "For Builder/Developers/contactor for construction of Hospital Government PHC Hattimattur- Karnatka.

Dear Sir,

I/We acknowledge that DFY is committed to follow the principles thereof as enumerated in the Integrity Pact enclosed with the tender/bid document.

I/We agree that the Notice Inviting Tender (NIT) is an invitation to offer made on the condition that I/We will sign the enclosed Integrity Pact, which is an integral part of tender documents, failing which I/We will stand disqualified from the tendering process. I/We acknowledge that the making of the bid shall be regarded as an unconditional and absolute acceptance of this condition of the nit.

I/We confirm acceptance and compliance with the Integrity Pact in letter and spirit and further agree that execution of the said Integrity Pact shall be separate and distinct from the main contract, which will come into existence when tender/bid is finally accepted by DFY.

I/We acknowledge that in the event of my/our failure to sign and accept the Integrity Pact, while submitting the tender/bid. DFY shall have unqualified, absolute and unfettered right to disqualify the tender/bidder and reject the tender/bid is accordance with terms and conditions of the tender/bid.

Special Note for confirmation:

- 1. The above quoted prices are inclusive/exclusive of all taxes, if applicable.
- 2. The price is quoted in Indian Rupees only

Bidder Name:
Name of signing authority:
Date:
Company Seal:
Yours faithfully,
(Duly authorized signatory of the Bidder)



# ANNEXURE-III

# CHECK LIST FOR SUBMISSION

Sr .No.	Name of Documents
1	Company Registration certificate -Certificate of Incorporation, Registered Partnership Deed ,Self-Proprietorship
2	Shop Act confirming cope of work can be executed by the bidder
3	PAN CARD
4	GST Registration Certificate
5	CA Certificate confirming turn over of last three years
6	CA Certificate confirming positive net worth
7	Work order /Agreement confirming bidders experience
8	Satis factory performance certificate issued by appellate authority
10	Staff list to confirm name of coordinator and other senior staff with their contact number.
11	Relevant proof confirming employment to staff