



Code of Ethics Document

Guiding Principles

The following document is a set of fundamental principles to guide the actions and management of Doctors For You (DFY).¹

A. Responsibility, Service, and Public Mindedness

- Responsibly maintaining itself, DFY would conduct its activities for the sake of others, whether for the public at large or a particular segment of the public.
- Public money will not be misused for selfish purposes and all public assets are to be treated with utmost seriousness, as a public trust.
- DFY recognises that its conduct and activities will impact on the public perception of NGOs and that it shares responsibility for the public trust of NGOs.
- DFY will exhibit a responsible and caring attitude toward the environment in all of its activities.

B. Cooperation beyond Boundaries

- DFY will work beyond borders of politics, religion, culture, race and ethnicity, within the limits of the organisation legal documents and with organisations and individuals that share common values and objectives.

C. Human Rights and Dignity

- DFY will not violate any person's fundamental human rights, with which each person is endowed.
- DFY recognises that all people are born free and equal in dignity.
- DFY is sensitive to the moral values, religion, customs, traditions, and culture of the communities they serve.
- DFY respects the integrity of families and support family-based life.

D. Religious Freedom

- DFY respects religious freedom of all individuals across the world.

¹ Doctors For You 'Code of Conduct and Ethics' document is adopted from the document developed under the auspices of the World Association of Non- Governmental Organisations (WANGO), the *Code of Ethics and Conduct for NGOs* which was formulated by an international committee representing the wide spectrum of the non-governmental community, and included input from NGO leaders from all regions of the world. (<http://www.wango.org/codeofethics.aspx>)

E. Transparency and Accountability

- DFY will be transparent in all of its dealings with the government, the public, donors, partners, beneficiaries, and other interested parties, except for personnel matters and proprietary information.
- DFY's basic financial information, governance structure, activities, and listing of officers and partnerships shall be open and accessible to public scrutiny and the NGO is to make effort to inform the public about its work and the origin and use of its resources.
- DFY will be accountable for its actions and decisions, not only to its funding agencies and the government, but also to the people it serves, its staff and members, partner organisations and the public at large.

F. Truthfulness and Legality

- DFY will be honest and truthful in its dealings with its donors, project beneficiaries, staff, membership, partner organizations, government, and the public in general, and will respect the laws of any jurisdiction in which it is active.
- DFY will give out accurate information, whether regarding itself and its projects, or regarding any individual, organization, project, or legislation it opposes or is discussing.
- DFY will fulfil its obligations under the laws of the nation in which it is organized or works, and must be strongly opposed to, and not be a willing partner to, corruption, bribery, and other financial improprieties or illegalities.
- DFY will have a policy for staff and volunteers to confidentially bring evidence to the governing body of misconduct of anyone associated with the organization.
- DFY will meet all of the legal obligations in the countries in which it is organized or works. Such obligations may include laws of incorporation, fundraising legislation, equal employment opportunity principles, health and safety standards, privacy rules, trademark and copyright legislation, and so forth.
- DFY will take prompt corrective action whenever wrongdoing is discovered among its staff, governing body, volunteers, contractors, and partners.

* Approved & accepted by Governing body on 1st April 2016

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